

**THE KARNATAKA HOUSING BOARD (WORK-CHARGED
ESTABLISHMENT EMPLOYEES) (ABSORPTION IN THE HOUSING
BOARD SERVICES) RULES, 1985**

CONTENTS

Rules	Page No.
1. Title and commencement	121
2. Definitions	121
(a) Continuous Service	
(b) Selection Committee	
(c) Work-Charged Establishment	
3. Absorption of the work-charged employees of the karnataka Housing Board in the Housing Board Services	122
4. Leave, Salary, Pension and Seniority of Persons Absorbed	122
5. Application of other rules	123

**THE KARNATAKA HOUSING BOARD (WORK-CHARGED
ESTABLISHMENT EMPLOYEES) (ABSORPTION IN THE HOUSING
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GSR 102.- Whereas the draft of the Karnataka Housing Board (Work charged Establishment Employees) (Absorption in the Housing Board Services) Rules, 1985 which the Government of Karnataka proposes to make in exercise of the powers conferred by Section 74 read with sub-section (2) of Section 10-A of the Karnataka Housing Board Act, 1962 (Karnataka Act No. 10 of 1963) was published in Notification No. HUD 182 KHB 81, dated 2nd February, 1985 in Karnataka Gazette, Extraordinary, Part IV, 2(c)(I), dated 4th February, 1985 inviting objections and suggestions from all the persons likely to be affected thereby within thirty days of publication of the Notification.

And, whereas, no objections or suggestions have been received on the said draft by the Government.

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 74 of the Karnataka Housing Board Act, 1962 (Karnataka Act No. 10 of 1963), the Government of Karnataka, hereby makes the following rules, namely.-

1. Title and commencement.- (1) These Rules may be called the Karnataka Housing Board (Work-charged Establishment Employees) (Absorption in the Housing Board Services) Rules, 1985.

(2) They shall come into force on the ¹[date of publication in the Official Gazette.]¹

1. Published in the Karnataka Gazette, dated 18.4.1985, vide Notification No. HUD 182 KHB 81, dated: 16.4.1985.

2. Definitions.-In these rules unless the context otherwise requires.-

(a) **"Continuous Service"** means service of a work-charged employee from the beginning of his appointment continuously without any break. Only leave duly sanctioned by a Competent Authority will be included in continuous service;

(b) **"Selection Committee"** means the Selection Committees referred to in sub-rule (3) of Rule 3;

(c) **"Work-Charged Establishment"** means such establishment as is employed upon the actual execution as distinct from the general supervision of specific work or of such works of a specific project or upon the subordinate supervision of the Board labour, stores and Machinery in connection with such works or sub-works.

3. Absorption of the work-charged employees of the Karnataka Housing Board in the Housing board Services.-(1) Notwithstanding anything contained in the karnataka Housing Board (Recruitment) Rules, and the Karnataka Civil Services (General Recruitment) Rules, 1977 every member of a work-charged establishment appointed prior to 1st July, 1978 and who has put in not less than ten years of continuous service and whole time employee holding regular time scale of pay as such shall be absorbed in such category of posts in the karnataka Housing Board Services as may be notified by the State Government: Provided that no such member shall be absorbed unless he exercises his option for such absorption in writing within 30 days from the date of commencement of these rules and is found suitable for such absorption by the Selection Committee and is found physically fit.

(2) Absorption shall be made in five annual installments of such number as may be determined by the Government in the Order of length of continuous service.

(3) The Selection Committee shall consist of.-

- (1) Housing Commissioner, Karnataka Housing Board;
- (2) Chief Engineer, Karnataka Housing Board;
- (3) Secretary, Karnataka Housing Board;
- (4) Executive Engineer of the concerned Division.

4. Leave, Salary, Pension and Seniority of Persons Absorbed.-The Service rendered as work-charged employee shall (to the extent permitted by Rule 248-A of Karnataka Civil Services Rules) be taken into consideration for determining leave and pension of a person absorbed under these rules but,

for purposes of seniority only service from the date of absorption under these rules shall be taken into consideration.

5. Application of other rules.- The provision contained in the Karnataka Civil Services Rules, the Karnataka Civil Services (Conduct) Rules, 1966, and all other rules regulating the conditions of service of Housing Board employees made under the provision to Article 309 of the Constitution of India which are applicable to other employees of the Karnataka Housing Board shall in so far as they are not inconsistent with the provisions of these rules be applicable to a person absorbed under these rules.

By order and in the name
Of the Governor of Karnataka

M. VEERABHADRAIAH,
Housing and Urban Development
Department (Housing)